



# MEMORANDUM

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**From:** Managing Director

**To:** ALL STAFF

Ref. No. **MERRY XMAS & HAPPY NEW YEAR**

**Monday, December 11, 2017**

## **MANAGING DIRECTOR'S CHRISTMAS AND NEW YEAR MESSAGE TO STAFF**

All too soon, we have been ushered into another Christmas season and I wish to express my sincerest appreciation and heartfelt gratitude to you all for your efforts and dedication throughout the year.

As 2018 approaches, let me convey my best wishes to all staff with the hope that the New Year turns out to be a fulfilling one for all of you. In spite of our daunting challenges, you have worked hard to sustain the company up to this day. I am very grateful for your determination and hardwork.

As you are well aware, MMT has had to go through a lot of difficult and turbulent moments in 2017, prominent among which are the following:

- Low fleet level
- High staff-to-bus ratio
- Low staff morale and low productivity
- High level of indiscipline and unhealthy industrial environment
- Antagonism, animosity, backbiting, mistrust etc.
- High revenue leakage
- Financial difficulties, coupled with high debt stock
- High rate of road crashes
- Polarization of the company along various interests.

All the above together, contributed to plunge the company into a state of stagnation and near collapse. The year witnessed various nefarious and devious activities for selfish interest at the expense of the general corporate interest.

However, it is my strongest conviction and belief that MMT should exist as a single, cohesive business entity and not polarized along parochial interest that will tend to gnaw at the fortunes of the company and destroy it completely. It is against this

background that we need to collaborate our efforts and commit our energies and attention towards the sustenance, growth and development of our dear company, the source of our livelihood. At this stage, we have no other choice than dedicate ourselves to building a healthy, inspiring and supportive working relationship. This is our collective responsibility.

On my part, I am deeply committed to protecting all staff, unifying the company and providing the right leadership which is open and transparent, and offers all employees equal opportunity to assert themselves and prove their worth.

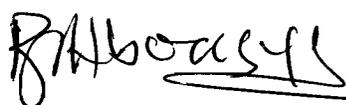
The start of every year takes you a step closer to the attainment of your dreams and it is my expectation that we will develop new mindset, change our attitude and embark on a journey full of aspirations, excitement and positive adventure as we enter into 2018.

Indeed, every New Year gives us the perfect chance to start something new and fresh. Let us bid a wonderful farewell to 2017 and welcome 2018 with optimism and hope. May you return from the holidays with double the zeal with which you have worked over the years.

With growing confidence, the future awaits us; and our courage and determination in the present gives us hope for the future. May the season lead us to a path full of endless blessings.

On behalf of the Board of Directors, Deputy Managing Directors, Management Team and my own behalf, I wish you a festive, splendid, safe and happy holiday with lot of love, care and joyous moments to cherish forever.

**MERRY CHRISTMAS AND A PROPEROUS NEW YEAR**



**Bennet Aboagye**

**Cc** Deputy Managing Director - OPS/F&A  
Management Team  
Unit Heads  
Depot Managers  
Senior *Staff* Union  
Junior *Staff* Union  
*Staff* Notice Boards

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